

MORETON BRIBIE BRIDGE CLUB
By-Law No 1 to Rules of Club

MEMBERS' CONDUCT.

1. Procedure for dealing with Unacceptable Behaviour

Any player who feels that another player has behaved unacceptably during a club session should call the Director. If the alleged behaviour is covered by the Laws of Bridge, the Director will make a ruling and all the players will accept the Director's ruling. If the alleged behaviour is not something that can be dealt with under the Laws of Bridge, Directors may, at their discretion take any or all of the following actions:

- (a) Suggest that the parties attempt to resolve the issue among themselves.
- (b) Ask the parties to meet with the Director at the end of the session to attempt to resolve the issue.
- (c) Ask the allegedly **aggrieved player** to refer the matter to the Club Secretary.

If a volatile situation is occurring the Director may take any or all of the following actions:

- (a) Request assistance from another Member or Members to help control the situation.
- (b) Attempt to counsel the protagonist in an isolated area of the clubhouse or surrounds.
- (c) Request all Members to vacate the Clubhouse until the situation has been diffused.
- (d) Abandon the day's Session.

All matters, resolved or otherwise, must be reported to the Secretary as soon as possible, but no later than 48 hours after session end, on a standard Incident Report Form.

- 2 On being notified of a possible breach of acceptable standards of behaviour, Management Committee or their Representatives may attempt to resolve the matter through mediation. If this attempt is unsuccessful or mediation is deemed inappropriate the matter will be referred to the President.
- 3 An ordinary member's complaint, after a session, regarding misconduct of others must be in writing, addressed to the Secretary, and bear the complainant's name and signature.
- 4 All behavioural issues referred to the Management Committee will be regarded as formal complaints.
- 5 The Management Committee shall have the power to reprimand, suspend or expel any member found guilty of a misdemeanour. The following table shall be used as a guide to ascertain and apply playing suspension(s) or expulsion

(a)	Verbal abuse of an opponent or partner	1-12	weeks
(b)	Verbal abuse of a Director	2-12	"
(c)	Offensive racial, religious, discrimination or cultural remarks	2-13	"
(d)	Sexual assault or abuse	1-12	"
(e)	Use of crude or abusive hand signals or gestures	1-4	"
(f)	Threat of assault or physical interference	1-12	"
(g)	Physical interference without intent to cause harm	8-12	"
(h)	Physical interference with intent to cause harm		Expulsion

- (i) Wilful damage or abuse of Bridge Club property 1-4 weeks

The Management Committee reserves the right to apply any other penalties they consider appropriate for these or other offences.

- 6 A member shall not be suspended from the privileges of membership of the Association under this rule for more than six months.